

RYAN FLYNN

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PROFILE:

Full Stack Web Developer, 13+ years experience

Full Stack Web Developer with 13+ years of experience delivering scalable, user-focused applications for enterprises, agencies, and startups. Proven expertise in Ruby on Rails, JavaScript, ASP.NET, and modern frameworks with a track record of leading projects from concept to deployment. Experienced working in Agile environments and collaborating across design, UX, and QA to ship high-quality products.

Location: Seattle, WA

Please visit my personal site dbWebForge.com that I built on Ruby on Rails. It will be much more informative and provide an overall better feel for me as a web developer and person.

SKILLS:

(Varying from Expert to highly confident in)

Languages & Frameworks: Ruby, Ruby on Rails, JavaScript (React, Angular, Vue, Node.js), PHP, .NET, ASP.NET, HTML, CSS

Databases: PostgreSQL, MySQL, Redis, MongoDB, Elasticsearch

Tools & Platforms: AWS, Heroku, Git, WordPress, Umbraco, Bootstrap

Other: Testing (QA/automation), UX/UI collaboration, SEO, Agile/Scrum/Kanban, AI Integrations

EXPERIENCE:

Concorde / JLL – *Lead Developer*

Seattle, WA | Apr 2025 – Jul 2025 (Contract)

- Built Concorde events space website from concept to production (WordPress, PHP, JavaScript, HTML, CSS).
- Helped build and integrate marketing campaigns with SEO optimization.

- Partnered with designer and client to translate business requirements into a functioning product.

PROJECT: Concorde - <https://concorde.events/>

DCG ONE – *Full Stack Web Developer*

Seattle, WA | Aug 2022 – Mar 2025

- Built and maintained web platforms for clients including American Express (“Purpose Driven Travel”), University of Washington, D-Wave Quantum, and Toyo Tires.
- Led redesign of American Express travel properties, improving site performance and user engagement.
- Built many web features across a wide variety of websites and stacks.
- Collaborated in Agile teams across design, UX, QA, and management to deliver full-lifecycle web development.
- Work distribution: ~65% front-end, 35% back-end (C#, .NET, ASP.NET, WordPress, Umbraco, PHP, JavaScript).

PROJECTS: American Express ([Purpose Driven Travel](#), [Get Inspired](#)), [Onyx Strategic Insights](#), [University of Washington](#), [D-Wave Quantum](#) and many more

DB Web Forge (LLC) – *Lead Developer*

Seattle, WA | Aug 2018 – Present (Personal Web Contracting LLC)

- Delivered full-stack solutions for clients such as Convoy, JLL, Brookfield Properties, SWECKER, and Object Studio.
- Developed **360Modern** (Ruby on Rails, React, HTML, CSS, Javascript), a zillow like real estate platform.
- Developed **Convoy’s core website** (WordPress, PHP, JavaScript) supporting rapid company growth.
- Built **“DC is Waiting”** marketing site (WordPress, PHP, JS) promoting Amazon HQ2 for JLL & Brookfield.
- Designed and implemented solutions in **Ruby on Rails, Node, and React** for custom projects (e.g., Secret Burger).
- Managed all aspects of contracting: client communication, scoping, development, and deployment.

PROJECTS: [Convoy](#), [DCisWating.com](#), and more

GearBasin (now named WhoHazWhat) (Startup) – *Lead Developer & Co-Founder*

Seattle, WA | Aug 2016 – Present

- Co-founded marketplace/social platform for renting/selling outdoor gear.
- Architected and developed the entire platform on **Ruby on Rails**, with features including transactions, listings, ratings, and profiles.
- Integrated **Google Maps API** and **Elasticsearch** for geolocation and search.
- Conducted business planning, market analysis, and financial modeling in addition to technical leadership.

PROJECT: [WhoHazWhat.com](#)

The Garrigan Lyman Group (GLG) – *Web Developer*

Seattle, WA | Sep 2013 – Jan 2018 (Employee) | Sep 2018 – Sep 2022 (Contractor)

- Built and maintained enterprise websites for **T-Mobile**, **Eddie Bauer**, **American Seafoods**, and others.
- Led full redesign of **T-Mobile Prepaid** site and contributed to multiple T-Mobile web properties.
- Developed and launched large-scale email campaigns.
- Worked extensively with **Umbraco CMS** in enterprise environments.
- Collaborated in Agile teams across design, UX, QA, and management to deliver full-lifecycle web development.
- Collaborated in **Scrum, Agile, and Kanban** workflows.
- Work distribution: ~65% front-end, 35% back-end (C#, .NET, ASP.NET, WordPress, Umbraco, PHP, JavaScript).

PROJECTS: [T-Mobile](#) (Prepaid, Business, Explore), [Eddie Bauer](#), [Toyo Tires](#), [American Seafoods](#), and many more

ADDITIONAL EXPERIENCE:

- **Kaljaa.com** – Founder / Lead Developer (2009 – 2016): Built and launched a social network for the beer industry using Ruby on Rails and JavaScript; recruited and led dev team; managed startup operations.
 - **Bodypoint, Inc.** – Front-End Developer (Contract, 2013): Designed and developed front-end for Znode-powered e-commerce platform; migrated site from Drupal.
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EDUCATION:

VIRGINIA TECH

BS, Hospitality and Tourism Management
Economics
Deans List (Spring/Fall 2009, Fall 2008, Spring 2007)

Blacksburg, VA
December 2009

CERTIFICATIONS & ADDITIONAL EDUCATION

DEU Certified June 2011

Graduate School, Distance Education:

Basic Staffing and Placement (40 hours/4.0 CEU)
Denver, CO
July, 2011

Resume Deep Dive

This section has a more in depth description of some of my experiences I listed above. It's here in case it is needed. Some information is repeated. I still suggest **visiting my personal site dbWebForge.com that I built.**

Top Tier: Expert or at least advance. Up to date with the newest technologies.

Ruby on Rails JavaScript Heroku Windows	CSS jQuery Bootstrap Umbraco	HTML Testing Linux	PostgreSQL Git / Version control OOP / MVC / SQL
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Second Tier: Highly confident in. Have worked with frequently or at least one project with.

Angular Redis UX Python Drupal SEO AI integrations	Photoshop WordPress Design .Net Framework Znode Cloudflare	React Visual Studio AWS Google Maps API ExactTarget (Salesforce Marketing Cloud)	Elasticsearch Microsoft Office Suite Nodejs MySQL PHP Vue
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Third Tier: I have at least played with. I've worked with so many frameworks, languages, and software I can catch on very fast to new things.

Joomla	MongoDB	TortoiseSVN	
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EXPERIENCE:

Concorde / JLL

<https://concorde.events/>

Lead Developer (Full Stack)

Seattle, WA

April 2025 – July 2025 (DB Webforge Contract)

Built the Concorde website from concept to full production. Worked with designer and client to get requirements and ideas for a tangible product. The websites main technologies used were HTML, CSS, Javascript, WordPress, PHP.

DCG ONE

<https://www.dcgone.com/>

Full Stack Web Developer

Seattle, WA

2 years 8 months

August 2022 – March 2025 (Contractor)

Sites developed and maintained:

[American Express \(Purpose Driven Travel\)](#) • [American Express \(Get Inspired\)](#) • [Onyx Strategic Insights](#) • [University of Washington](#) • [D-Wave Quantum](#) • [Waggener Edstrom \(WE\) Expeditors](#) • [Toyo Tires](#) • [Womens Presidents' Org](#) • [Evergreen Home Loans](#)

- Built and maintained sites such as American Express (Purpose Driven Travel), American Express (Get Inspired), Onyx Strategic Insights, University of Washington, D-Wave Quantum, Waggener Edstrom (WE) Expeditors, Expeditors, Toyo Tires, Womens Presidents' Org, and Evergreen Home Loans.
 - Collaborated with clients, creative designers, UX designers, developers, QA (Quality Assurance) specialists, project managers, and other team members in a highly cooperative environment.
 - Contributed across the full stack of web development — from initial design and build phases through QA testing and deployment to production.
 - Work distribution – Approximately 65% front-end and 35% back-end.
 - Developed and maintained websites using various Content Management Systems (CMS), including Umbraco.
 - Led complete redesigns of major websites such as American Express.
 - Built and launched large scale email campaigns.
 - Diagnosed and resolved technical issues across multiple client sites, including American Express and other sites.
 - Worked within Scrum and Agile environments, adapting methodologies based on project needs and testing efficiency.
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DB Web Forge

Personal web contracting LLC

Owner / Lead Developer (Full Stack)

Website - <https://www.dbwebforge.com/>

Seattle, WA
August 2018 – Present

Clients/Projects:

Convoy - <https://convoy.com/>

JLL (Jones Lang LaSalle) - (<https://www.us.jll.com/>)

Brookfield Properties - (<https://www.brookfieldproperties.com/en.html>)

SWECKER - (<https://swecker.co/>)

Object Studio - (<https://www.objectstudio.co/>)

Secret Burger - (<https://www.secretburger.com/>)

- DB Web Forge is my personal web contracting company I started. I've been doing most of my work through this LLC the past 3-4 years.
- Most of the projects needed full stack skills to execute along with administrative duties.
- Was also involved with creative designers, UX designers, other web developers, QA(Quality Assurance), managers, and other resources in a collaborative environment to build and maintain the sites.

Quick outline of some of the projects:

Convoy – Helped build a large majority of the main website for Convoy – <https://convoy.com/>. The websites main technologies used were HTML, CSS, Javascript, WordPress, PHP.

JLL / Brookfield Properties - Developed a website promoting the DC area and the new Amazon HQ2 they built. These companies deal with commercial real estate so the website is designed inspire interest in the Washington, DC area. The websites main Technologies used were HTML, CSS, Javascript, WordPress, PHP. Website created - <https://dciswaiting.com/>

SWECKER – I have worked with them on a couple projects, one was Convoy and another one was 360Modern. The website 360Modern was a Zillow like website but solely for modern homes. It is currently being revamped. We took on the project when it was in need of help but after many “band-aids” with a limited budget, we eventually concluded it needed a complete rebuild. The websites main Technologies used were Ruby on Rails, React, HTML, CSS, Javascript.

Object Studio – Worked on Secret Burgers and a couple other projects with them. Secret Burger is a website that allows users to reserve off menu items at restaurant. I worked on the front-end and back-end parts of the site. The websites main Technologies used were .NET Framework, C#, HTML, CSS, Javascript.

GearBasin (start-up)

Website – In beta/pre-launch – <https://www.gearbasin.com/>

Lead Developer/Co-founder (Full Stack)

Seattle, WA

August 2016 – Present

- GearBasin is a start-up in beta stage. It is a online market place for people who want to rent or sell their outdoor gear like kayaks, camping gear, bikes, etc. in addition to a large social network for outdoor adventurers.
 - Developed a full-feature, content rich website from the ground up on the Ruby on Rails framework and many other technologies. Some features are transactions, listings, rating/ranking systems, events, images, profiles, and many more.
 - Implemented full-stack skills to build all aspects of the website from back-end to front-end using technologies such as Ruby on Rails, JavaScript, CSS, HTML, PostgreSQL, Heroku, etc.
 - Used design and UX skills to plan and lay out the website.
 - Worked with and implemented third party technologies such as Google Maps API and Elasticsearch.
 - Performed start-up activities such as business plans, market analysis, competitive analysis, management plan, operating plan, financial plan, and many more.
 - Developed and implemented site wide tests.
 - Constantly finding and troubleshooting many problems with success.
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The Garrigan Lyman Group

<https://www.glg.com/>

Web Developer

Seattle, WA

September 2013 – January 2018 (Employee)

September 2018 – September 2022 (Moved to contract jobs)

Some sites worked on while at GLG:

*Some of these T-Mobile sites have been transferred over to the T-Mobile domain or taken down but the work is still representative of what I did at GLG.

[T-Mobile Prepaid](#) • [Eddie Bauer](#) • [American Seafoods](#) • [Toyo Tires](#) • [T-Mobile Explore](#) • [T-Mobile Explore Business](#) • [T-Mobile Validate](#) • [T-Mobile ExploreMy](#) • [GoSmart Mobile](#) • [Womens Presidents' Org](#) • [Evergreen Home Loans](#) • [The Garrigan Lyman Group](#)

- Built and maintained sites such as T-Mobile Prepaid, T-Mobile Explore, T-Mobile ExploreMy, T-Mobile Explore Business, T-Mobile Validate, GoSmart Mobile, Womens Presidents' Organization, Evergreen Home Loan, and The Garrigan Lyman Group.

- Worked with clients, creative designers, UX designers, other web developers, QA(Quality Assurance), managers, and other resources in a collaborative environment to build and maintain the above sites.
 - Covered and helped out with full stack of web development procedures from initial design, building, Quality Assurance Testing, and pushing to production.
 - Work distribution – Approximately 65% front-end and 35% back-end.
 - Worked on a custom Content Management System(CMS) Umbraco that GLG built for T-Mobile and many other companies.
 - Have headed complete redesigns for entire websites such as T-Mobile Prepaid.
 - Built and launched large scale email campaigns.
 - Tasked with and succeeded with troubleshooting many problems on the T-Mobile and other websites.
 - While at GLG, worked in Scrum, Agile, and Kanban work environments. Work methodology depended on project and if a method was being tested for efficiently.
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Kaljaa.com, Dew-Boms L.L.C.

Founder/Lead Developer

Seattle, WA

October 2009 –August 2016 (Suspended indefinitely)

- Kaljaa is a social network that is designed specifically for the beer industry by utilizing B2B, B2C, and C2C relations.
- Kaljaa was temporarily launched in a very successful and well received clinical/beta trial. During that trial, Kaljaa had a large number of users join that included people from all parts of the industry such as beer drinkers, breweries, beer distributors, restaurants, and critics.
- Kaljaa is built with Ruby on Rails, JavaScript/AJAX, jQuery, HTML(5), CSS(3), and many more technologies.
- Successfully recruited and lead a development team to program the site.
- Completed a very in-depth business plan which includes the executive summary, information on the company itself, information on the industry, market analysis, design, competitive analysis, marketing plan, management plan, operating plan, financial plan, and conclusion summarizing the future plan and expectations of the business.
- Developed, designed, and wrote Kaljaa.com's entire design document consisting of several hundreds of pages that describe the entire website and displays the information in such a way to make future expansion of Kaljaa fluid and productive. The design document provides detail of the websites' high level design, low level design, database schema, database relations, wire frame designs, graphic designs, description, objectives, goals for each page, link flow charts, link lists, etc.
- Acquired all licenses and copyrights needed for a start-up.

Bodypoint, Inc. (Contract)

<https://www.bodypoint.com/>

Front-end Developer and Designer

Seattle, WA

March 2013 – September 2013

- Built and designed much of the front end for Bodypoint's new website which is powered by Znode.
- Helped migrate their site from Drupal to Znode eCommerce platform.
- Did all the steps of front-end development which include initial design of web page to building and implementation.
- Worked with managers and other resources to build the requested changes.
- Work with .NET team on connecting the front-end to the back end and Znode e-commerce platform.

YRCI

Federal HR Assistant/Specialist

US Department of Agriculture, Natural Resources Conservation Service, National Finance Center, National Science Foundation, and Departmental Management

Fairfax, VA

November 2010-August 2012

- Complete draft recruits with Job Analysis, Assessment Questionnaire and Vacancy Announcement for review and approval.
- Use USA Staffing to post vacancy announcements for NFC and to rate, review, and qualify candidates for a vacancy posting.
- Logged staffing and classification requests in multiple secure databases with title of the job, its series, rating, organization, contacts and determining what action is requested.
- Knowledgeable on how to examine and acquire necessary information to achieve objectives for recruitment, staffing, and classification purposes from documents such as the SF-52, DD214, SF-15, SF-50, Schedule A, VA letters, college transcripts, performance appraisals, ICTAP, Position Descriptions, Crediting Plans (CP's), KSA's (Knowledge, Skills, Abilities), Job Analysis's (JA's)
- Assisted in determining quality category rating by using a crediting plan and assessing the applicants to determine the most qualified for a specific job.
- Assisted in determining if applicant meet minimal qualifications and minimal GS level/pay for a job in a given location of the country.

- Under OPM guidelines for Federal Agency Examining Offices, I have knowledge of how to identify the job and its assessments, recruit and announce the job, accept and review applications, assess applicants, certify eligibles, reporting and accountability responsibilities you have as an examiner.
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VAIL MANAGEMENT COMPANY
Lift Operations and Guest Services
Breckenridge, CO
December-January 2008

- Internal and external customer service including day to day problem solving and assisting customers and helping them to have a positive experience
 - Managed customer expectations while attending to guests needs and aided with maintenance of the lifts.
 - Day to day operations including lift maintenance, re-supplying areas of the mountain, and problem solving unexpected issues.
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FLYNN VIDEO SERVICES
Marketer/Media Technician
Manassas, VA
May– August 2007

- Converted non digital media into digital media via adobe photoshop, photoshop elements, digital cameras, digital converter, etc.
- Help developed successful marketing plans and devise well received layouts for promotional use and products
- Helped modified current digital media into improved and more successful products through digital editing including Adobe Photoshop products, iMovie, and Final Cut Studio.

Other: Home Depot, Carrabas Italian Bar and Grill, Lakeridge Nursery, Broad Run Golf Course

ADDITIONAL

Extremely motivated to succeed in life and make a difference
Very diverse in skills, able to accomplish many different and unique tasks
Love the outdoors, mountains and anything that gets the blood pumping

Throughout my life and school, I have enjoyed many sports and clubs such as sailing, fencing, lacrosse, football, soccer, golf, basketball, volleyball, and water polo.